

EQUAL OPPORTUNITIES MONITORING FORM

Drumchapel Housing Co-operative Ltd is committed to equal opportunities in employment, regardless of: age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race (including colour, nationality ethnic or national origins and citizenship), religion/belief, sex and sexual orientation.

We would therefore ask you to please complete the following questionnaire to help us ensure that we are reaching all sections of the community, and to check the effectiveness of our recruitment practices.

The personal information provided will be handled and used by us in accordance with the "How We Will Use Your Personal Information (Employment Applicant)" included within the recruitment pack. Please read that statement carefully before completing this form. By submitting this form to us, you accept the content of that statement.

Gender: Female Male Trans Gender

Disability: Do you consider yourself to have a disability or special needs?
 Yes No

If yes, please describe your disability/special needs (e.g., visual, speech, hearing). This will help us to facilitate your needs/requirements.

Please indicate any individual special requirements/equipment

Ethnic Origin: Please choose ONE section from A to E, then tick the appropriate box to indicate your cultural background.

- | | | | |
|---------------------------------------|---|--|--|
| A White | B Mixed | C Asian or Asian
Scottish/British | D Black or Black
Scottish/British |
| <input type="radio"/> English | <input type="radio"/> Any mixed
background | <input type="radio"/> Indian | <input type="radio"/> Caribbean |
| <input type="radio"/> Scottish | | <input type="radio"/> Pakistani | <input type="radio"/> African |
| <input type="radio"/> Welsh | | <input type="radio"/> Bangladeshi | <input type="radio"/> Other black |
| <input type="radio"/> Irish | | <input type="radio"/> Chinese | |
| <input type="radio"/> Polish | | <input type="radio"/> Other Asian | |
| <input type="radio"/> Gypsy Traveller | | | |
| <input type="radio"/> Other white | | | |

E Other ethnic group Prefer not to say
 Arab, Arab Scottish/British

Any other ethnic group (please state) _____

Religion: I would describe my religious background/belief as:

_____ None I prefer not to say

Sexual Orientation:

- Bi-sexual
- Gay/Lesbian
- Heterosexual/Straight
- Prefer not to say

Age: Please indicate your age group.

- 16 - 24
- 25 - 34
- 35 - 44
- 45 - 54
- 55 - 64
- 65 & over

Where did you see this post advertised?

- DCH website
- EVH Bulletin
- EVH Website
- Word of mouth

- Internal Notice
- Other

If other, please state: _____